



## Mission & HSQE Statements

### Mission Statement

The mission of WindServe Marine, LLC, is to provide a full range of offshore wind support services in a safe and effective manner, at reasonable costs, and with due regard to all federal and state laws, rules, and regulations for the protection of our passengers, crews, vessels and the environment.

### Health, Safety Quality & Environmental Statement

WindServe Marine, LLC is a full-service offshore wind support services company dedicated to providing the highest quality service in support of our mission and to be responsive, efficient and professional to the needs of our customers, the public, the country, and the environment. All business activities must be recognized as expressions of quality. We continually review our performance against our customers' expectations and take action towards continual improvement.

WindServe Marine, LLC is dedicated to providing an efficient and professional service to our customers, a safe healthful workplace for all employees and an environmental commitment to an incident-free standard of performance at all times. We will provide healthy and safe working conditions, and maintain a safe and pollution-free operating practice that complies with United States and international regulations.

The goals of all WindServe employees, regardless of position are:

**ZERO INJURIES**  
**ZERO ACCIDENTS**  
**ZERO POLLUTION**

The safety of persons, the vessel and the environment are factors which are to be given the greatest consideration in reaching any decision, or in the undertaking of any operation.

The primary responsibility of every vessel Master is the safety and wellbeing of all persons onboard including his/her fellow crewmembers and third-party personnel. No Master may ever be relieved of this responsibility. The safe operation of vessels depends upon observation of applicable laws, rules, regulations and established safety procedures for all personnel. While the responsibility for enforcing the aforementioned requirements rest largely with the Master, it is a matter of concern to all personnel to see that they are observed. All shoreside personnel as well share this responsibility.





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Company objectives are to:

- Provide for safe practices in vessel operation and a safe working environment.
- Establish safeguards against all identified risks.
- Establish and implement actions to continuously improve safety management skills of personnel ashore and aboard vessels, including preparation for emergencies related to both safety and environmental protection.
- Ensure compliance with mandatory rules and regulations, taking into account relevant national and international regulations, standards, codes, and maritime industry guidelines, when developing procedures and policies for the safety management system.

These objectives will be achieved by:

- Maintaining high standards of safety consciousness, personal discipline, and individual accountability by adherence to a comprehensive and documented system of training.
- Actively promoting employee participation in measures aimed at improving safety and protecting the environment.
- Keeping all personnel fully informed of any known or potential hazards that may affect themselves, their colleagues, the vessel, or the environment by transmittal of pertinent documentation.
- Ensuring adherence at all times to the documented operating procedures by a system of internal verification of procedures and activities
- Continuously reviewing all mandatory rules, regulations, industry codes, and guidelines that are relevant to vessels.

