



Sustainability Commitment

Environment

WindServe understands the important role ship efficiency plays in the offshore wind sector. We are dedicated to sustainability and reducing CO2 emissions in order to protect the environment from increasing pollution.

WindServe strives for continuous improvement in our vessel efficiencies. We do this by setting objectives and targets, constantly monitoring fleet emissions, utilizing advanced power management systems, creating partnerships, and by working diligently to introduce hybrid technology, alternative fuels and/or energy sources in shipping.

Labor and Human Rights

WindServe recognizes the International Labor Organization (ILO) fundamental principles and rights at work and abides by all local state and federal laws regarding employment rights. We are committed to protecting and developing a sustainable work force by promoting safe conditions and the well-being of our employees and all those involved with our operations. WindServe respects and promotes the following key principles:

- Freedom of association and the effective recognition of the right to collective bargaining;
- Elimination of all forms of forced or compulsory labor;
- Effective abolition of child labor;
- Elimination of discrimination

Rule of Law and Anti-corruption

Corruption undermines social and economic development; it affects external trust and decreases company morale. Non-compliance with laws regarding bribery and corruption may lead to legal and reputational risks, extra costs, and inefficiencies in our business. WindServe has zero tolerance for bribery, fraud and all other forms of inappropriate business behavior. We are dedicated to upholding ethical business practices and to promoting such practices amongst our business partners.

Economic Development

WindServe is dedicated to developing the workforce for our growing offshore wind industry. To achieve this, we are committed to creating partnerships and training our employees and business partners to meet the needs of our customers. We aim to continually develop the workforce for the future and prepare a new generation of mariners to operate a technologically advanced fleet of purpose-built wind farm support vessels. WindServe recognizes the benefit of creating safe, sustainable jobs and the effect it has on our ability to retain high quality employees for the continued growth of the company.

